This Handbook of Competency Mapping book discusses various competency frameworks to help understand these issues. The framework needs to be integrated with the human resource system. Once the strategic issues are dealt with, the formation of a competency framework is the next action. But how and what needs to be done? Most organizations of all sizes are still struggling with defining, designing and implementing competency model projects. The process is completely customizable. The decisions of competency design are driven by a number of organizational factors, including management philosophy, customer requirements, business needs, and in-place processes. The Handbook of Competency Mapping: Understanding, Designing and Implementing Competency Models in Organizations. 251 Pages · 2007 · 1.32 MB · 135 Downloads· English.

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