Personality and Intelligence at Work: Exploring and Explaining Individual Differences at Work #2008 #Routledge, 2008 #416 pages #Adrian Furnham #9781841695853

Exploring and Explaining Individual Differences at Work. Personality and Intelligence at Work. DOI link for Personality and Intelligence at Work. Personality and Intelligence at Work book. Exploring and Explaining Individual Differences at Work. By Adrian Furnham. It combines approaches from organizational psychology and personality theory to critically examine the physical, psychological and psychoanalytic aspects of individual differences, and how they. Table of contents. chapter 1|30 pages. Individual differences at work. chapter 2|42 pages. Methods to assess work behaviour and potential. chapter 3|39 pages. Personality testing in the workplace. chapter 4|29 pages. Types, temperaments and traits at work. chapter 5|39 pages. Personality and Intelligence at Work Exploring and explaining individual differences at work. Adrian Furnham. First published 2008 by Routledge 27 Church Road, Hove, East Sussex BN3 2FA Simultaneously published in the USA and Canada by Routledge 270 Madison Avenue, New York, NY 10016 This edition published in the Taylor & Francis e-Library, 2008. Introduction 1 The two disciplines of differential psychology 2 The relationship between personality and intelligence 5 Explaining the relationship 7 Personality psychology 13 Seven approaches to personality at work 16 Personality and organisational behaviour 22 Longitudinal studies at work 26 Conclusion 30 2 Methods to assess work behaviour and potential. Personality and Intelligence at Work Exploring and explaining individual differences at work. Adrian Furnham. Page 5. 123 Personality and specific work behaviours 128 Recent debates 134 Why personality traits do not predict behaviour at work 138 Conclusion 140 5 Personality disorders at work 141 Introduction 141 Traits and disorders 145 Disorders at work 151 The types 154 Pathological organisations 176 Conclusion 178 6 Cognitive ability at work 180 Distinctions, differences and disagreements 187 Intelligence and IQ: What. Preface. Individual Differences at Work. Methods to Assess Work Behaviour and Potential. Personality Testing in the Workplace. Types and Temperaments at Work. Personality Disorders at Work. Cognitive Ability at Work. Social and Emotional Intelligences at Work. Creativity at Work. Attitudes, Beliefs, Styles and Values at Work. Integrity and Honesty at Work. Especially, the interaction between intelligence and personality is assumed to have an enormous potential to explain differences in learning outcomes (Chamorro-Premuzic & Furnham, 2004, 2006, 2008. However, the "appearance" of the relationship between intelligence and personality is still unclear. However, the "appearance" of the relationship between intelligence and personality is still unclear.